



# Crematory Operator

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## **CREMATORY OPERATOR**

Since 1986, All-States Cremation has been Colorado's first and largest cremation-only service. We're a dynamic, passionate group of people who thrive on providing our customer families with great care during a difficult time. We offer low cost, simple cremation services without sales pressures or hidden fees.

We're currently welcoming candidates for the position of Crematory Operator for the company-owned Care Center in Denver. The position reports to the Care Center Coordinator.

At All-States Cremation, Crematory Operators' primary responsibility is to assist in the development of the cremation schedule and execute cremations in a safe and timely manner.

## **THE CREMATORY OPERATOR WILL**

- communicate effectively and proactively, work well with others
- treat families with highest level of respect and professionalism, being compassionate and sensitive
- have the ability to take directions as well as to coordinate and perform multiple tasks
- be organized and manage time effectively
- have a professional demeanor and remain calm in stressful situations
- take on additional responsibilities and assignments willingly

## **PRIMARY RESPONSIBILITIES**

- Operate cremation equipment and retorts
- Create daily cremation schedule and activities for crematory
- Ensure adherence to all professional, municipal, state and federal regulations and rules
- Verify identity of remains and review all documentation required prior to cremation
- Inspect remains to verify all jewelry, pacemakers, and prosthetics are removed
- Prepare remains for cremation
- Log all cremains
- Clean and maintain crematory equipment
- Cosmetizing and dressing of the deceased
- Casketing
- Setting features
- Directing of funerals/services as needed



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## **REQUIRED SKILLS AND KNOWLEDGE**

- High school diploma or equivalent preferred
- Bachelor's degree preferred
- Experience in the funeral industry highly preferred
- Ability to continuously lift 150 pounds
- Valid Colorado driver's license and good driving record
- Kind and compassionate demeanor
- Ability to interact resourcefully and effectively with industry professionals
- Professional dress and appearance
- Excellent communication skills – verbal and written
- Ability to work nights and weekends, if necessary
- Candidates must be authorized to work in the United States
- Ability to pass a drug and background test

## **WORK HOURS**

Monday to Friday, 6:00-2:00pm or 12:00-8:00 pm. Occasional weekends and after-hours on-call phone shifts.

## **WORK LOCATION**

90% at Care Center  
10% offsite travel

## **SALARY RANGE**

\$17 - \$19/hour depending on the candidate's experience.

## **BENEFITS**

- Company contribution for health insurance
- Matched IRA plan
- Paid holidays and time off
- Yearly clothing allowance

## **APPLICATION**

Please apply with your resume and a cover letter. Applications without a cover letter may not be considered.